



Murano Software

**Software Engineering Staff
Augmentation**



Today's Businesses Face a Challenge:

Businesses need to figure out new ways to stretch their finances and continue to be competitive in their marketplace.

What is Staff Augmentation

- Staff augmentation is an outsourcing strategy that enables you to utilize full-time tech talent globally and manage your augmented team directly without having to hire your own FTE. You direct their day-to-day tasks, communication & project tools, workflow, and deliverables as you would your own employees.
- Engineers are billed on a monthly basis, there is no firm price-to-deliverable commitment. Staff augmentation is “time and materials” - based pricing.

Benefits Hiring Offshore Remote Engineers

Cost efficiency. When utilizing remote outsourced engineers, you will not be spending on FTE overhead costs such as office rent, payroll, insurance benefits, recruitment fees, etc.

Increased productivity and saved time. A team of offshore engineers and developers can not only reduce costs but also speed up the development process and thus save your precious time.

More talent than you would find onsite. Outsourcing gives you access to a larger pool of talents than you would find onsite. For example, most of the developers in California are already employed by tech giants. They receive enormous wages, benefit from attractive perks, and feel quite safe and comfortable with their current employers whereas startups imply risks.



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Remote Full-Time Software Engineering Resources Average Salary Comparison Chart

Engineering Position	Average US Salary	Average Murano Salary
Sr. Java Developer	\$129,000	\$71,000
.Net Developer	\$110,000	\$65,000
DevOps Engineer	\$140,000	\$65,000
Python Developer	\$125,000	\$70,000
Full Stack Java Engineer	\$120,000	\$65,000

What Types Software Engineers

Since Murano's Engineers are 100% dedicated to one client
our inhouse team will find your specific skill set
requirements

Full Stack Developer

DevOps Engineer

Sr. Java Engineer

Ruby on Rails

Backend Engineer

Front-End Engineer

C++ Engineer



Why Choose Murano Software

- **Ability to reduce engineering cost with high quality skilled talent.**
- **US -Owned Company, Established 2003 Headquarters in Los Angeles.**
- **Murano legally employs the staff and is responsible for recruiting and retention, HR, benefits, and payroll administration. We keep a modern office environment, maintain robust IT and communications infrastructure.**
- **Murano Software abides by all local and national laws & maintains all necessary insurance policies:**
Cyber Liability, Errors and Omissions, Workers Comp.





For More Information

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